

KRM Security Services Ltd

To: All Staff

CC: Usman Ali, Operations, Control

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Dear All,

It has been a difficult few months for all, however I do hope this reaches you all in good health.

The Coronavirus pandemic has become part of daily life now; however we must not forget that this remains a very real threat, which we are at increased exposure too due to the nature of our jobs within the security industry. Please rest assured that we are constantly monitoring ever changing government advice and are frequently meeting with management to ensure that we provide the safest working conditions for our officers.

With the second wave of the virus looking imminent, the government's latest advice issued was to 'work from home if you can'. However, as I am sure you can appreciate, this is not possible due to the nature of our job. Having said that, it is likely that many of you are facing reduced contact with clients than normal. Despite this, the very real threat persists.

We ask all of you to ensure that you are maintaining social distancing at all times, that you are washing hands every thirty minutes and frequently using sanitizers to make sure that spread of the virus is reduced. Furthermore, please use the face shields provided from management, especially during the day. Please do check our website for updates on ever changing government advice.

In the event of a second national lockdown, KRM will ensure that we make the best decision for our stakeholders, whilst putting our frontline officers first.













Of course, we cannot do this alone. We all must work together as a team to ensure that we make it from this crisis as a stronger organization, and some responsibility for this fall upon yourselves. Please, I cannot stress this enough, can you ensure that should you develop symptoms of the virus, you call into the control room or speak with your line manager and ensure that you do not come to work, and organize a COVID-19 test immediately. If found positive, we require you to selfisolate for 10 days.

Finally, it has been bought to our attention that some officers are arriving late for their shifts frequently. Please can all officers ensure that they arrive five minutes before their shift starts so a proper handover can be performed.

Should you have any other questions, please do not he sitate to contact me or a member of senior management.

Kind regards, Abeer Mohammad **Contracts Manager**











